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Present Occupation: **Associate Professor and Director of Master of
Philosophy in Public Administration (MPA) program**

Place of Work: Department of Administration and Organization Theory,
University Of Bergen, Christiesgt. 17, 5007 Bergen,
NORWAY.

EDUCATION:

- Dr. Polit., Department of Administration and Organization Theory, University of Bergen. Topic of dissertation "Administrative Culture in Public Administration: Five Essays on Bangladesh". 13th February, 1998.
- Cand. Polit., Department of Administration and Organization Theory, University of Bergen, Spring 1989. Topic of thesis "Innovations by Local Governments: A Comparative Study of Local Government Innovations in Norway and France".
- Grunnfag & Mellomfag, Department of Administration and Organization Theory, University of Bergen, 1986. "Mellomfagsoppgave" topic "Local Government in Bangladesh - Its Structure, Functions and Problems".
- One Year Introductory Programme for Foreign Students (Norwegian Language Course), University of Bergen, 1985.
- Master of Social Science (MSS), Department of Public Administration, University of Dhaka, Bangladesh, 1981, Major: Public Administration.
- Bachelor of Social Science (BSS), Department of Public Administration, University of Dhaka, Bangladesh, 1980, Major: Public Administration.

Present Responsibilities/Assignments:

- Director of Master of Philosophy (MPA) in Public Administration and Organization Theory, Department of Administration and Organization Theory, University of Bergen, Norway.
- Teaching responsibilities both at the undergraduate and graduate levels. Teaching at present a) Organization Theory, b) Public Policy and Governance for M-phil students, and c) leading Dissertation and Research Field, and Research Proposal Seminars for M-phil students.
- Supervision of doctoral and M-Phil students at the Institute of Administration and Organization Theory, University of Bergen. At present supervising 5 MPA and 4 doctoral candidates. **Supervised 6 doctoral and 50 MPA dissertations.**
- Principal investigator for NORHED (Norwegian Programme for Capacity Development in Higher Education and Research for Development) project “Policy and Governance Studies (PGS) in South Asia: Regional Master and PhD Programs” (project period 2013-2018) which involves four universities in four countries. The project aims at capacity building of institutions of higher learning in Nepal, Bangladesh and Sri Lanka in teaching and research. Project budget US\$ 3 million.

EXPERIENCE:

University of Bergen, Bergen, Norway

- Principal Project Coordinator (2008-2011) “Master in Public Policy and Governance (MPPG)” a collaborative higher education project (master studies) among University of Bergen, Norway, Tribhuvan University, Nepal, North South University, Bangladesh, and Peradeniya University, Sri Lanka. The MPPG is anchored in North South University, Bangladesh. Project Budget US\$ 1.6 million
- Principal Investigator (2007-2011) of project “Governance Matters: Assessing, Diagnosing and Addressing Challenges of Governance in Nepal” in collaboration with Tribhuvan University, Nepal. Project budget US\$ 0.5 million.

Norwegian Research Centre in Organization and Management (LOS-Senteret)

- Researcher, (1998-1999), “The Role of Cellular Phones in the Development Processes in Bangladesh: An Evaluation Study”, The project aims at assessing the social impacts of cellular phones in the rural areas in Bangladesh. The project is conducted in cooperation with University Research Corporation (Bangladesh), Grameen Trust, and Grameen Telecom, Dhaka, Bangladesh. Professor Harald Baldersheim of the

Department of Political Science, University of Oslo is the project coordinator.

- Researcher (1997-1999) in the project “Institutional Learning and Performance in Developing Countries: The Case of Bangladesh”. The project aims at building a regional social science data base in Bangladesh which would provide academics, researchers, planners, government and NGOs’ functionaries, international and bilateral donor agency officials with regional data for analyses, explanation, and understanding of regional development processes in Bangladesh. The project is a joint research project between the LOS-Senteret, Institute of Administration and Organization Theory, University of Bergen, and the Department of Public Administration, University of Dhaka. Professor Harald Baldersheim of the Department of Political Science, University of Oslo is the research leader of the project.
- Research Associate (1993-1996) in the project "Public Administration and Local Government in Developing Countries: The Case of Bangladesh" initiated by the LOS-Senteret in cooperation with the Department of Administration and Organization Theory, University of Bergen, and the Department of Public Administration, University of Dhaka, Bangladesh. The main aim of the project was undertaking research programs in the fields of public administration and local government in Bangladesh. The main areas of research were i) preconditions and forms of local democracy, ii) interfaces of central and local government, and iii) the role of NGOs as local developmental agents. The project was concluded in December, 1996.
- Research Assistant (1989-1994) under Professor Harald Baldersheim in the project "Publikumsundersøkelse om kommunepolitikk og kommunale tjenester". The project aims at evaluating citizens' attitudes to local politics and reactions to local services provided by the municipal administration.
- Research Assistant (part-time from June 1987 to August 1989) under Professor Harald Baldersheim in the international project "Fiscal Austerity and Urban Innovation" (FAUI) whose focus is on innovative strategies of local governments to adapt to fiscal austerity.
- Statistical analysis course conducted for researchers from East Europe (Czech Republic, Slovakia, Hungary, and Poland) in connection with a project on “Transition to local democracy in East Europe”, Bergen, Summer, 1992.
- Statistical analysis course conducted for teachers and staff of District High School in Harstad, Norway, Spring, 1992.

Conferences/Seminars Attended:

Attended around 30 conferences as key note speaker, paper presenter, session chair,

inaugural speaker, as conference organizer, leading plenary debates, and discussant.

STUDY TOURS:

- ❑ University of South Florida (USF), Tampa, Florida, USA. Visiting Research Scholar, August, 2005-July, 2006.
- ❑ Institute of Development Studies (IDS), Sussex, England, October, 1993.
- ❑ Institute of Local Government (INLOGOV), Birmingham, England, October, 1992
- ❑ University of Essex, summer school, 1990.
- ❑ Numerous visits to Bangladesh, Nepal, East Africa, and South Africa in connection with research and field studies.

LANGUAGE PROFICIENCY:

- ❑ Good command over written and spoken Bengali, English, Norwegian.
- ❑ Good command over spoken Urdu, Hindi.

PROFESSIONAL AFFILIATION:

- ❑ Regional Editor, Asian Journal of Political Science.
- ❑ Member of Editorial Board, South Asian Journal of Policy and Governance.
- ❑ Executive Member (1997-2000), Study Group 36 on Administrative Culture, International Political Science Association (IPSA).
- ❑ Member, Research Committee 4, International Political Science Association (IPSA).
- ❑ Member, International Society for Third Sector Research (ISTR)
- ❑ Member, Consortium for Higher Education Research (CHER)
- ❑ Member, European Networks of Bangladesh Studies, University of Bath, England.
- ❑ Member, Norwegian Association for Development Research (NFU).

REVIEWER:

Journal of Contemporary South Asia, Carfax, England; Voluntas, Springer, USA; International Journal of Public Administration, Routledge; Journal of Administration and Governance, NAPSIPAG, Manila, Journal of International Relations and Development; International Political Science Review; Public Organization Review, Nepalese Journal of Public Policy and Governance.

RESEARCH NETWORKS:

Research collaborations with a number of universities and colleges in Nepal and Bangladesh. Besides, academic contacts with Mzumbe University, Morogoro, Tanzania, University of Makerere, Uganda, University of Mbarara, Uganda, Jimma University,

Ethiopia, NIDA, Thailand, National University of Singapore.

PUBLICATION:

- A list of selected scientific works is attached herewith.

Books:

1. 2015, *Governance in South, Southeast, and East Asia*, co-edited with S. Aminuzzaman and Sk. Haque Springer, USA.
2. 2015, *Administrative Culture in Developing and Transitional Countries*, Coedited with Steinar Askvik and Farhad Hossain, Routledge, London
3. 2013, *In Search of Better Governance in South Asia and Beyond*, coedited with S. Askvik and T.N. Dhakal, Springer, USA, ISBN 978-1-4614-7371-8.
4. 2011, *Understanding Governance and Public Policy in Bangladesh*”, Coedited with S. Aminuzzaman, S. Askvik, and Sk. Haque, North South University, Dhaka, Bangladesh, ISBN 978-984-33-3065-5.
5. 2007, "Administrative Culture in Bangladesh" A H Development Publishing House, Dhaka, Bangladesh, ISBN 984-8360-08-5.

Book Chapters:

1. 2015, “Introduction”, Coauthored with Salahuddin Aminuzzaman and Sk. Tawfique M. Haque (ed.), **Governance in South, Southeast, and East Asia: Trned, Issues and Challenges**”, Springer, USA, pp. 1-10.
2. 2015, Citizens’ Trust in Public and Political Institutions in Bangladesh and Nepal”, coauthored with Steinar Askvik, in Sk. Tawfique M. Haque (ed.), **Governance in South, Southeast, and East Asia: Trned, Issues and Challenges**”, Springer, USA, pp. 157-174.
3. 2015, “Does Governance Matter in South Asia and Beyond?”, Coauthored with Salahuddin Aminuzzaman and Sk. Tawfique M. Haque (ed.), **Governance in South, Southeast, and East Asia: Trned, Issues and Challenges**”, Springer, USA, pp. 245-258.
4. 2013, “Introduction”, co-authored with S. Askvik and T.N. Dhakal, in I. Jamil, S. Askvik, T.N. Dhakal (eds.) **In Search of Better Governance in South Asia and Beyond**, Springer, New York, pp. 1-12
5. 2013, “Understanding Governance in South Asia”, co-authored with S. Askvik and T.N. Dhakal, in I. Jamil, S. Askvik, T.N. Dhakal (eds.) **In Search of Better Governance in South Asia and Beyond**, Springer, New York, pp. 13-36.
6. 2013, “Citizens’ Trust in Public Officials: Bangladesh and Nepal Compared”, co-authored with S. Askvik, in I. Jamil, S. Askvik, T.N. Dhakal (eds.) **In Search of Better Governance in South Asia and Beyond**, Springer, New York, pp. 145-164.

7. 2013, "Challenges of Democratic Governance in South Asia and Beyond", co-authored with S. Askvik and T.N. Dhakal, in I. Jamil, S. Askvik, T.N. Dhakal (eds.) **In Search of Better Governance in South Asia and Beyond**, Springer, New York, pp.239-248
8. 2013 "Benefits and Challenges of E-governance for Service Delivery in Nepal", co-authored with Tek Nath Dhakal, in Singh, Amita, Gonzalez, Eduardo T. and Thomson Stanley Bruce (eds.) **"Millennium Development Goals and Community Initiatives in the Asia Pacific"**, Springer, pp. 159-176.
9. 2011, "Introduction", in Jamil, I., S. Aminuzzaman, S. Askvik, and Sk. Haque (ed.), **Understanding Governance and Public Policy in Bangladesh**, North South University, Dhaka, Bangladesh, pp. vii-xiii.
10. 2011, "Status of Citizen's Charter in Urban Governments: Bangladesh and Nepal Compared", in Jamil, I., S. Aminuzzaman, S. Askvik, and Sk. Haque (ed.), **Understanding Governance and Public Policy in Bangladesh**, North South University, Dhaka, Bangladesh, pp. 175-194.
11. 2011, "Conclusion" in Jamil, I., S. Aminuzzaman, S. Askvik, and Sk. Haque (ed.), **Understanding Governance and Public Policy in Bangladesh**, North South University, Dhaka, Bangladesh, pp. 215-222.
12. 2011, "Academic Standard versus Political Loyalty in Higher Educational Institutions in Bangladesh: The Case of Rajshahi University", coauthored with Pranab Kumar Panday, in Sharif As-Saber, Rumki Basu, Raza Ahmad, R.F.I. Smith, and Amad Marthada Mohammed (ed.) **"Governance and Human Capital: The 21st Century Agenda"**, Steling Publishers Private Limited, New Delhi.
13. 2010, "Analyzing Parliamentary Election of 2008 in Bangladesh and its Aftermath", coauthored with Pranab Kumar Panday, inn Juha Vartola, Ismo Lumijärvi and Mohammed Asaduzzaman (ed.) **Towards Good Governance in South Asia**, University of Tampere, Finland, pp. 315-342.
14. 2007, "Building Social Capital in Uganda: The Role of NGOs in Mitigating HIV/AIDS Challenges", co-authored with Roberts Muriisa, in Santap Sanhari Mishra Edited **"NGOs: An Introduction"**, ICFAI University Press, India.
15. 2005,"Kulturteori – kan kultur velges? (Cultural Theory – Can Culture be Chosen?), in Harald Baldersheim and Lawrence Rose (ed.) **Det kommunale laboratorium**, Fagbokforlaget, Bergen, pp. 231-252.
16. 2005, "The Culture of Tadbir : The "Building Block" of Decision-Making in the Civil Service of Bangladesh, coauthored with Mahfuzul Haque, in **Globalization and Good Governance : Pressures for Constructive Reforms**/edited by R.B. Jain. New Delhi, Deep and Deep, xv, pp. 175-203.
17. 2001, An Evaluation of Master of Philosophy in Public Administration (MPA) Program, in Ivar Nordmo (ed.) **Universitets Pedagogisk Utviklingsarbeid i Bergen**, UPED-skrift nr. 1/2001, pp. 27-40.

18. 2000, "NGOs and Administration of Development Aid in Bangladesh: Does There Exist a Development Regime?", Farhad Hossain, Marko Ulvila, and Ware Newaz (ed.) **Learning NGOs and the Dynamics of Development Partnership**, Dhaka Ahsania Mission in cooperation with Coalition for Environment and Development, Finland, Dhaka, January, 2000, pp. 143-170.
19. 1996, "Administrative Culture in Bangladesh", in Mette Halskov Hansen and Arild Engelsen Ruud (ed.) **Weak? Strong? Civil? Embedded? New Perspectives on State-Society Relations in the Non-Western World?** Centre for Development and the Environment, University of Oslo, SUM Report no. 5, ISSN 0806-4741, ISBN 82-90391-32-3.

Journal Articles:

1. 2016, Introduction to the Special Issue on Institutional Trust in Developing and Transitional Countries, *International Journal of Public Administration*, forthcoming in July.
2. 2016, Citizens' Trust in Anticorruption Agencies: A Comparison Between Bangladesh and Nepal, coauthored with Steinar Askvik & Hasan Muhammad Baniamin, *International Journal of Public Administration*, <http://dx.doi.org/10.1080/01900692.2016.1162805>
3. 2014, Inter-organizational Coordination in Urban Governance in Bangladesh: A Tale of Two Cities, *South Asian Journal of Policy and Governance (SJPG)*, Volume 34, Number 1, June.
4. 2013, The Institutional Trust Paradox in Bangladesh, Coauthored with Steinar Askvik, *Public Organization Review* 13: 59–476, DOI 10.1007/s11115-013-0263-6
5. 2013 Introduction: Governance in South, Southeast, and East Asia, coauthored with Salahuddin M. Aminuzzaman & Sk. Tawfique M. Haque, in *Public Organization Review*, 13:341–347, DOI 10.1007/s11115-013-0256-5
6. 2013, Introduction to the special issue on administrative culture in developing and transitional countries, co-authored with Steinar Askvik and Farhad Hossain, in *International Journal of Public Administration*, Special issue: Administrative Culture in Developing and Transitional Countries, [Volume 36](#), [Issue 13](#), pp. 897-899, DOI:10.1080/01900692.2013.836664
7. 2013, Understanding Administrative Culture: Some Theoretical and Methodological Remarks, co-authored with Steinar Askvik and Farhad Hossain, in *International Journal of Public Administration*, Special issue: Administrative Culture in Developing and Transitional Countries, [Volume 36](#), [Issue 13](#), pp. 900-

909, DOI:10.1080/01900692.2013.837728

8. 2011, "Inter-organizational Coordination and Corruption in Urban Policy Implementation in Bangladesh: A Case of Rajshahi City Corporation", in *International Journal of Public Administration*, 35:5, pp. 352-366.
9. 2011, "Addressing HIV/AIDS Challenges in Uganda: Does Social Capital Generation Matter?", co-authored with Roberts Muriisa, in *SAHARAJ (Journal of Social Aspects of HIV/AIDS)*, South Africa, Vol. 8, No. 1 April, pp. 2-12.
10. 2011, "Citizen's Trust in Public and Political Institutions in Nepal" co-authored with Steinar Askvik and Tek Nath Dhakal, *International Political Science Review*, DOI: 10.1177/01925121103774372010,
11. 2011, "Social Capital: A Panacea for HIV/AIDS Challenges in Uganda", coauthored with Roberts Muriisa, in *Journal of Development Issues*, volume 2, Number 1/2, December, Uganda, pp. 65-96.
12. 2010, "Understanding Cultural Theories from Metatheoretical Approaches", in *Philosophy and Progress*, Volume XLVII-XLVIII, January-June, July-December, Dev Centre for Philosophical Studies, University of Dhaka, Bangladesh, ISSN: 1607-2278, pp. 41-86.
13. 2010, "Policy Making in urban Bangladesh: Whose Domination?", coauthored with Pranab Panday *Nepalese Journal of Public Policy and Governance*, Volume: XXVII, Number: 2, Issue: July-December. ISSN (Electronic version): 2091-02, Online Journal.
14. 2010, "Challenges of Coordination in Implementing Urban Policy: The Bangladesh Experience", coauthored with Pranab Panday, *Public Organization Review*, online publication DOI 10.1007/s11115-010-0116-5.
15. 2009, "Conflict in the Chittagong Hill Tracts in Bangladesh: An Unimplemented Accord and Continued Violence", *Asian Survey*, Vol XLIX, NO. 6, November/December.
16. 2009, "The State of Bureaucratic Representativeness and Administrative Culture in Nepal", coauthored with Rameshwor Dangal, *Journal of Contemporary South Asia*, Vol. 17, No. 2, June, Routledge, England, pp. 193–211.
17. 2008, "The Elusive Peace Accord in the Chittagong Hill Tracts of Bangladesh and the Continuous Agonies of the Indigenous People", coauthored with Pranab Panday, *Journal of Contemporary and Commonwealth Politics*, Vol. 46, No. 4, 464–489, November, Routledge, England.
18. 2004, "Talking Back! Empowerment and Mobile Phones in Rural Bangladesh: A Study of the Village Phone Scheme of Grameen Bank" coauthored with Harald Baldersheim and Salahuddin Aminuzzaman, *Journal of Contemporary South Asia* 12 (3), September, 2003, pp. 327-348.

19. 2002, "Administrative Culture in Bangladesh: Tensions between Tradition and Modernity", *International Review of Sociology*, Vol. 12, No. 1 2002, pp. 93-125. Also published in *Asian Profile*.
20. 2002, "The Normative Roots of Administrative Culture in Bangladesh" (Revised), *Journal of South Asian and Middle Eastern Studies*, vol. XXVI, No 1 Fall 2002, Villanova University, USA, pp. 72-95.
21. 2001, "Electoral Participation in Bangladesh: Explaining Regional Variations", coauthored with Harald Baldersheim and Salahuddin Aminuzzaman, in *The Journal of Commonwealth and Comparative Politics*, Vol. 39, No. 1, July, 2001, pp. 51-72.
22. 1998, "Administrative Culture in Bangladesh: Tensions between Tradition and Modernity", *Asian Profile*, Vol. 26, No. 5 issue (October 1998) Canada.
23. 1998, "Administrative Culture in Bangladesh: A Tiger in Disguise?" in *Politics, Administration and Change: A Multi-Disciplinary Journal*, No. 29, January-June, 1998, Australia/Bangladesh pp. 36-68.
24. 1998, "Transactional Friction between NGOs and Public Agencies in Bangladesh: Culture or Dependency?" *Journal of Contemporary South Asia*, volume 7 (1), 1998, Carfax, England.
25. 1994, "Administrative Culture: A Mode of Understanding Public Administration Across Cultures", *Research in Urban Policy*, Volume 5, Jai Press, 1994, pp. 275-294, also came out as LOS-senter Notat 9321.

Book Review:

1. 1993, "Culture and Organization, Software of the Mind, Intercultural Cooperation and Its Importance for Survival", in *Norsk statensvitenskapelig tidsskrift*, (9), 4: pp. 315-317.

Reports:

1. 2016, *Data Book on Governance and Citizens' Trust Survey in Bangladesh*, coedited with Salahuddin Aminuzzaman, Sk. Tawfique M. Haque, and Shakil Ahmed, Public Policy and Governance Program (PPG), Department of Political Science and Sociology, North South University, Bangladesh.
2. 2016, *Data Book on Governance and Citizen Charter Survey Bangladesh 2011*, Code, coedited with Salahuddin Aminuzzaman, Sk. Tawfique M. Haque, and Shakil Ahmed, Public Policy and Governance Program (PPG), Department of Political Science and Sociology, North South University, Bangladesh
3. 2015, *The Status of Governance and Citizens' Trust in Public and Political Institutions in Nepal*, coauthored with Tek Nath Dhakal, Central Department of Public Administration, Tribhuvan University, Nepal, ISBN: 978-9937-2-9375-4.

4. 2010, "Report on Status of the Implementation of Citizen Charter in Municipalities in Nepal", coauthored with Tek Nath Dhakal, Kathmandu, p. 92, ISBN: 978-9937-524-10-0.
5. 2010, "Citizens' Trust in Public and Political Institutions in Nepal", coauthored with Tek Nath Dhakal, Central Department of Public Administration, Tribhuvan University, Nepal, ISBN: 978-9937-524-12-4, Pages 78.
6. 2004, "Knowledge Production and Knowledge Transfer: A Tracer Study of Alumni of the Department of Administration and Organization Theory", Report 84, 2004, University of Bergen, pages 55.
7. 2004, "Institutions, Civil Society and Public Policies in Developing Countries", co-edited with S. M. Abdul Quddus and Roberts Kabeba Muriisa, Department of Administration and Organization Theory", Report 85, 2004, University of Bergen, pages 172.
8. 2001, "Talking Back! Empowerment and Mobile Phones in Rural Bangladesh: A Study of the Village Pay Phone of Grameen Bank, Coauthored with Harald Baldersheim and Salahuddin Aminuzzaman, Rapport R0118, LOS-Senteret, Bergen, Norway, pages 83.
9. 2000, "Roads to Democracy" Explaining Regional Variations in Electoral Turnout in Bangladesh", co-authored with Harald Baldersheim and Salahuddin Aminuzzaman, LOS-senter Notat 0011, LOS-Senteret, Bergen, Norway, pages 24.
10. 2000, "Developmental Atlas for Regions in Bangladesh: A Demonstration of the Regional Database Project", co-authored with Harald Baldersheim and Salahuddin Aminuzzaman, LOS-senter Notat 0027, Bergen, Norway, pages 24.
11. 1998, Administrative Culture in Public Administration: Five essays on Bangladesh, LOS-senteret Rapport R9801, Bergen, pages 212.
12. 1997, "Conceptualizing Theories of Organizational and Political Cultures from Metatheoretical Perspectives", LOS-Senter Notat 9733, Bergen, pages 32.
13. 1995, "Kan fem bli til en? Folks syn på kommunepolitikk og kommunale tjenester foran kommunesammenslåingen i Fredrikstadsområdet", co-authored with Harald Baldersheim, Audun Offerdal, and Lawrence Rose, LOS-senter Notat 9503, LOS-Senteret, Bergen, Norway, pages 109.
14. 1993, "Rapport fra en publikumsundersøkelse i Strand Kommune", coauthored with Alf Håvard Dahl, commissioned by Strand kommune, Norway, pages 70.
15. 1992, "Hva mener folk om fylkeskommunen? Rapport fra en publikumsundersøkelse for Rogaland fylkeskommune", Co-authored with Harald Baldersheim, LOS-senter Notat 92/15, LOS-Senteret, Bergen, Norway, pages 61.
16. 1991, "Size and Local Democracy in Norway", LOS-senter Notat 91/43, LOS-Senteret, Bergen, Norway pages 23.

17. 1990, "Folks syn på kommunepolitikk og kommunale tjenester", ansvarlig for tabellverket, LOS-senter Rapport 90/2, LOS-senteret, Bergen, pages 123.
18. 1989, "Fiscal Stress and Political Environments: Cleavages or Leadership Opportunities?" co-authored with Harald Baldersheim and Sissel Hovik, LOS-senter Notat, 89/43, LOS-senteret, Bergen, Norway, pages 35.
19. 1989, "Innovations by Local Governments: A Comparative Study of Local Government Innovations in Norway and France", Department of Administration and Organization Theory, Los-Senteret, Spring, pages 162.